



MAY NEWSLETTER

President's Message:

Hi Everyone,

I hope the pre-summer time finds you well and enjoying the beautiful dose of sunshine we've been getting.

I'd like to extend a warm gratitude to Simmi Dhaliwal, Anna Reva and Sarp Yalcin who planned the CUPE 3338 lunch social held on May 5. It was great to see everyone who was able to stop by and enjoy some much needed time together! We will look into planning similar lunch socials at both Surrey and Vancouver campuses!

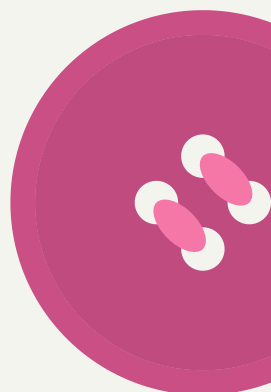
I wish I could say that the Local is approaching a quieter period but union work continues at high volume. What I am happy to share is that the almost full executive board are working critically and collaboratively together to improve high priority matters like Local functionality, representation, language accessibility and membership engagement.

The Local continues to address ongoing workplace concerns individually, with the employer and through labour management meetings or grievances where appropriate. We are paying particular attention to issues like migrating CUPE work, abuse of the disciplinary process and ongoing employers' reliance on "financial hardshipship" as rationale for not filling vacant CUPE roles.

I'd like to remind everyone that you have the right to union representation for any meeting with the employer, especially if a general performance discussion approaches harassment and/or disciplinary action. It's important to have a good dialogue with managers but if you need support, please connect with the union to have a rep attend with you.

Be well,

Shaneza



Executive Board Updates

We'd like to re-introduce the executive board, as there have been some changes from January to date. Thank you to everyone for stepping forward on the executive board – this is the most comprehensive board we've had in some time and we look forward to doing the Local's work together!

Name	Role	Unit
Shaneza Bacchus	President	U1/SFU
Bridget Barker	Vice President–Lead Steward	U1/SFU
David Kloepfer	Secretary Treasurer	U1/SFU
Ranjit Takhar	Vice President–Equity & Inclusion	U4/BEST
Suze Shore	Recording Secretary	U1/SFU
Anna Reva	Communications Officer	U5/SFSS
Pablo Parra	Membership Officer–Health & Safety	U4/BEST
Khushpreet Kaur	Membership Officer–Young Worker	U4/BEST
Sarp Yalcin	Unit Representative	U1/SFU
Vacant	Unit Representative	U2/CUPW
Surinder Dhaliwal	Unit Representative	U4/BEST
Simmi Dhaliwal	Unit Representative	U5/SFSS
Harjap Grewal	Unit Representative	U6/GSS
Noëll Cousins	Unit Representative	U7/SFPIRG



Our Local 3338 Executives
at the CUPE BC Convention
in Victoria, BC April 29 – May
2, 2026

Important Updates from our Units:

Unit 1/SFU:

- Bargaining Update: Collective Agreement expired March 31, 2024. The bargaining committee met on April 24 to continue discussions in preparation for the May 6 bargaining date with the Employer. Bargaining on May 6 resulted in progress on proposal sign-offs and important monetary discussions. While negotiations continue to move slowly, there has been movement at the table. We know the funding is available; the focus is now reaching agreements on how it can be applied fairly to deliver the improvements that are needed. Both Parties will be exploring additional bargaining dates throughout May and June to continue discussions and work towards an agreement.
- Professional Development funds: this is a 'use it or lose it'. Please refer to [SFU PD Funds FAQ](#) for eligibility and criteria. PD Fund allotments are in MyInfo. Contact the union if the employer is restricting access.

Unit 5/SFSS:

- Bargaining Update: Collective Agreement expired August 31, 2024. Despite several attempts from the Union to conclude bargaining fairly and reasonably, the Employer has held to its 0% wage position. The Union is seeking dates with the Labour Relations Board to conclude bargaining. We have been waiting on the Employer to confirm their availability.
- Professional Development funds: this is a 'use it or lose it' benefit. Refer to the Collective Agreement for available PD, eligibility and criteria. Contact the union if the employer is restricting access.
- Workplace: The Employer is currently transitioning from the outgoing Council to the newly elected Council. The new SFSS President began their term on May 1, 2026. The Union will continue to engage in union-employer relations in good faith while remaining vigilant regarding ongoing workplace concerns and the tone set by the new Employer leadership.

Unit 4/Best:

- Bargaining Update: Collective Agreement expired April 30, 2026. The bargaining committee has started preparations through reviewing the Collective Agreement for improvements and bargaining training. Next steps will include finalising the bargaining survey for all members' participation, putting together the proposal package and ratification of the proposal package (presentation and vote at a unit meeting). Updates will continue to be provided when there is new information to share.
- The Local's goal continues to be ending contracted-out work and ensuring precarious workers are brought in-house - with all the rights, protections and benefits that all SFU employees currently enjoy and that these members are denied.
- Translation: The Local exploring several avenues for improving language accessibility: cost to translate meetings (closed captioning is available through GoogleMeet), cost to translate the collective agreement, website translation, request to CUPE National to translate bargaining materials.
- Health & Safety: Newly elected Membership Officer-Health and Safety is beginning his work by addressing extensive health and safety concerns within the workplace.

Unit 6/GSS:

- Bargaining Update: Collective Agreement expired August 31, 2025. Ongoing discussions for when bargaining will be scheduled.

Upcoming Events and Community Engagement Opportunities:

Presence at Surrey and Vancouver

May 12 | Vancouver | Room HC7300 | David Kloepfer – Unit 4 CA available for pick up!

May 20 | Surrey | Room TBC | Shaneza Bacchus

May General Membership Meeting (GMM)

May 20, 2026 | 12:00-1:00pm | Hybrid: SYRC 3240 and Online

Spring Social

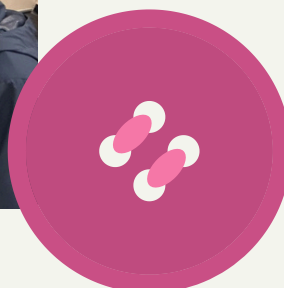
Thank you all for coming to our May 5th CUPE 3338 social! We had a blast! We had over 50 attendees and Nav from Unit 1 won a CUPE BC sweatshirt for being the first non-exec member to arrive! Please stay tuned for further updates regarding Summer Social. If you weren't able to attend, we hope to see you next time.



March Wellness Wednesdays continue:

@ 12pm on the 2nd and 4th weeks of the month: May 13th and 27th.

- Burnaby: meet at Convocation mall.
- Surrey and Vancouver: looking for a steward to lead this.



CUPE BC UPDATES
AUBREY BURTON/REG FORD MEMORIAL SCHOLARSHIP



Dear members,

Applications are now open for the CUPE BC Aubrey Burton/Reg Ford Memorial Scholarship until July 31, 2026. We are accepting submissions online based on the following criteria:

1. Parent, Guardian or Spouse of Applicant, or the Applicant must be a member in good standing of a CUPE Local affiliated to CUPE BC at the time of application.
2. Applicant must have completed Grade 12 in the current or previous calendar year, or the applicant must be a mature student who has not previously enrolled at a Post-Secondary Institution.
3. Applicant must be entering first year of a recognized public post-secondary institution in BC. A copy of the acceptance letter from the admitting institution must be supplied.
4. Applicant must complete an online application form supported by copies of the Senior Secondary Statement and Letter(s) of Reference from a School Principal or Counsellor.

Four (4) \$1,000 scholarships will be awarded to each of the following:

1. One attending a public University (applicant with the highest GPA).
2. One attending a public Community College (applicant with the highest GPA).
3. One attending a public trades or technical institution (applicant with the highest GPA).
4. One based on a "lottery draw" of all applications.

Application Form: <https://cupebcevents.ca/forms/abrf2026/>
Application Deadline: July 31, 2026



We thank all applicants in advance for their interest. Should you have any questions regarding this update, please email info@cupe.bc.ca for additional information.



List of 2026 staff salaries

Annual salary information is provided to all chartered organizations for information, in accordance with the CUPE Constitution.

- [Download a printable copy \(PDF\)](#).

To keep up with our most recent news, please visit <https://cupe3338.ca> for union updates. Have content to share with the CUPE 3338 community? Submit it to this newsletter by emailing communications@cupe3338.ca.

CUPE Local 3338 is a non-profit union organization. We represent nearly 1000 members in six bargaining units each with their own employer across all three campuses of Simon Fraser University. Our vision is to advocate for just and diverse workplaces and communities, and to foster respect, dignity, and equity for our members, and for all working people.

