



MARCH NEWSLETTER

President's Message:

Hi 3338 Members,

We can't believe it's already March, this year is really flying by. It was good to see so many of you attend the January GMM online.

I'd like to introduce you to your 2026 Executive Board:

President | Shaneza Bacchus | Unit 1/SFU
Vice President 1-Lead Steward | Bridget Barker | Unit 1/SFU
Vice President 2 | Ranjt Takhar | Unit 4/BEST
Secretary Treasurer | David Kloepfer, as of March 1, 2026 | Unit 1/SFU
Recording Secretary | Suze Shore | Unit 1/SFU
Communications Officer | Anna Reva | Unit 5/SFSS
Membership Officer-Health & Safety | Vacant as of March 1, 2026
Membership Officer-Young Worker | Khushpreet Kaur | Unit 4/BEST
Unit 1/SFU Representative | Sarp Yalcin
Unit 2/CUPW Representative | Vacant
Unit 4/BEST Representative | Surinder Dhaliwal
Unit 5/SFSS Representative | Simmi Dhaliwal
Unit 6/GSS Representative | Harjap Grewal
Unit 7/SFPiRG Representative | Noëll Cousins

Trustees

3-Year | Mary Palisoc
2-Year | Chelsea Richards
1-Year | Michael Urban

This year, the Local will focus on membership engagement (socials, wellness activities, punch cards for prizes), steward recruitment and development and improving Local functionality. Priorities will also be bargaining (we are in another year of 4 collective agreements to bargain), addressing workplace concerns, regular labour relations meetings with all employers and ensuring a consistent Local presence at all campuses. We will also improve communications through consistent Newsletters and maybe even fun social media engagement! We are onboarding many new executive board members and stewards to build the Local's capacity and we look forward to union activism together.

In closing, I'd like to recognise Fiona Lenfesty who has retired as of February 27, 2026. Fiona was the former President and Secretary-Treasurer and integral activist during her time at SFU and with the Local. On behalf of the Local and the membership, I would like to extend the deepest gratitude to Fiona for all her years of dedicated union activism, leadership and fierce presence. This Local is what it is because of her unwavering advocacy, commitment to this work and ensuring words are matched with action. We thank her for being the example to look to and we celebrate her retiring. The seeds she has planted in all of us will continue to grow.

Thank you,

Shaneza Bacchus

Important Information

Unit 1/SFU: Bargaining ongoing. Next scheduled date is March 10.

Unit 2/CUPW: Business as usual, no updates to report.

Unit 4/BEST: Preparing for bargaining, onboarding and training new representatives and stewards, supporting members with workplace issues, meeting with management regularly.

Unit 5/SFSS: Bargaining on pause and Local has to consult with CUPE National on next steps, supporting members with workplace issues.

Units 6/GSS: CA is expired, bargaining meeting with the unit will be scheduled.

Unit 7/SFPIRG: Unit meeting held, things are running smoothly.

Local Updates

CUPE 3338 supports the [Petition](#) demanding that SFU terminate its relationship with Hootsuite.

Many of you will know that Hootsuite is a local social media management software company, which according to recent reporting by the Globe and Mail, CBC and other outlets, has secured a contract with US Immigration and Customs Enforcement (ICE) worth up to \$2.8 million USD. Hootsuite has thus far refused to drop the contract despite the violence and fear being unleashed by ICE on racialized people, their allies and entire communities in the US.

We are happy to report that it was confirmed with the union that SFU won't be renewing the contract!

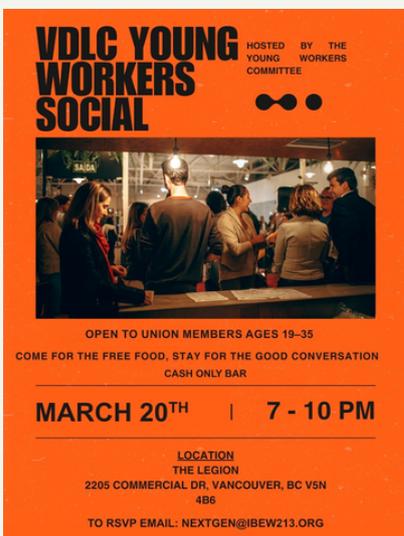
Other updates

CUPE 3338 Supports Petition to SFU to improve Gender Affirming Health Care (GAHC). The draft petition is from The Queer Collective, TSSU and other SFU community members to SFU, the GSS and SFSS asking for improved gender-affirming healthcare.

Committee Call-Outs

Due to recent retirements and David Kloefer joining the executive board as our Secretary-Treasurer, the Bennett Library Safety Committee needs **three** CUPE members to join them! Please email info@cupe3338.ca if you're interested in joining.

Upcoming Events and Community Engagement Opportunities:



VDLG YOUNG WORKERS SOCIAL HOSTED BY THE YOUNG WORKERS COMMITTEE



OPEN TO UNION MEMBERS AGES 19-35
COME FOR THE FREE FOOD, STAY FOR THE GOOD CONVERSATION
CASH ONLY BAR

MARCH 20TH | 7 - 10 PM

LOCATION
THE LEGION
2205 COMMERCIAL DR. VANCOUVER, BC V5N 4B6
TO RSVP EMAIL: NextGen@IBEW213.org

The Vancouver and District Labour Council's Young Workers Committee is inviting union members (ages 19 - 35) to a social at the Commercial Drive Legion at 7:00pm on Friday March 20th!

The event will be hosted in the upstairs lounge (across from the north side of the building). There will be a cash bar and we will be providing food

Come out and have some fun making friends across the labour movement! We're excited to see you there! PLEASE RSVP to NextGen@IBEW213.org

March Wellness Wednesdays continue:

- March 11 | 12-1pm. Exec and members identified for Burnaby. The Local is asking for 1-2 members from Surrey and Vancouver to lead a walk or another activity.
- March 25 | Cancelled due to GMM



March GMM | Rescheduled

- Original date: March 18, rescheduled due to Unit 1/SFU bargaining (4 execs will attend).
- Rescheduled date: March 25, 12-1pm, online. Details will be sent via email.



To keep up with our most recent news, please visit <https://cupe3338.ca> for union updates. Have content to share with the CUPE 3338 community? Submit it to this newsletter by emailing communications@cupe3338.ca.

CUPE Local 3338 is a non-profit union organization. We represent nearly 1000 members in six bargaining units each with their own employer across all three campuses of Simon Fraser University. Our vision is to advocate for just and diverse workplaces and communities, and to foster respect, dignity, and equity for our members, and for all working people.

